

**BAC GIANG CLEAN WATER
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness



No. /TTr-HĐQT-NSBG

Bac Giang, date ... month 3 year 2025

PROPOSAL
RE: PROFIT DISTRIBUTION PLAN

To: General Meeting of Shareholders of Bac Giang Clean Water Joint Stock Company

Pursuant to the Charter on Organization and Operation of Bac Giang Clean Water Joint Stock Company.

The Board of Directors of Bac Giang Clean Water Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the Profit Distribution Plan, with the following details:

I. Profit Distribution Plan for 2024:

* Based on the business performance results of 2024, the Board of Directors proposes the following Profit Distribution Plan:

No.	Indicator	Unit	Profit Distribution for 2024
1	Charter Capital at Year-End	Million VND	181,494
2	Profit After Tax for 2024	Million VND	11,487
3	Profit After Tax for 2024 Allocated for Distribution	Million VND	11,487
4	Appropriation of Funds from 2024 Profit After Tax:		
	+ Bonus and Welfare Fund (10% of Profit After Tax)	Million VND	1,148
5	Remaining Profit for 2024 After Fund Appropriations	Million VND	10,339
6	Dividend Distribution (Entire Remaining Profit):	Million VND	10,339
7	Total Outstanding Shares:	share	18,149,446
8	Dividend per Share (5.7%)	VND per share	570

*** Dividend Payment Method:** Bank Transfer / Cash

II. Proposed Business Plan and Profit Distribution for 2025:

No.	Indicator	Unit	Planned Profit Distribution for 2025
1	Charter Capital at Year-End	Million VND	181,494
2	Total Revenue and Other Income	Million VND	195,000
3	Total Expenses	Million VND	177,500
4	Profit Before Tax	Million VND	17,500
5	Profit After Tax	Million VND	14,000
6	Profit After Tax for 2025 Allocated for Distribution (Entire Amount)	Million VND	14,000
7	Appropriation of Funds from 2025 Profit After Tax + Bonus and Welfare Fund: (10% of Profit After Tax)	Million VND	1,400
8	Dividend Distribution (Entire Remaining Profit):	Million VND	12,600
9	Dividend per Share (6.95%)	VND per share	695

Respectfully submitted to the General Meeting of Shareholders for review and approval by vote.

Recipients:

- As addressed;
- Board of Directors (BoD), Supervisory Board (SB), Executive Board (EB);
- Shareholders;
- Archives: Administration Office.

**ON BEHALF OF THE BOD
CHAIRMAN**

Huong Xuan Cong