



No. /TTr-HĐQT-NSBG

Bac Giang, March , 2025

COMPREHENSIVE REPORT

On the contents for approval at the 2025 Annual General Meeting of Shareholders

To: The General Meeting of Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17th, 2020;

Pursuant to the Charter of Organization and Operation of Bac Giang Clean Water Joint Stock Company;

Pursuant to the audited financial statements for 2024 and reports presented at the General Meeting of Shareholders.

The Board of Directors of Bac Giang Clean Water Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the following contents:

Article 1: Approval of the Board of Directors' Report, the Executive Board's Report, and the Supervisory Board's Report.

*** The performance indicators for 2024.**

- Total revenue: 182.23 billion VND
- State Budget Contributions: 18.176 billion VND
- Investment activities: 24,12 billion VND
- Revenue from Water:
 - Bac Giang Area: 175.059 billion VND (including tax)
 - Luc Nam Area: 7.035 billion VND (including tax)
- Commercial water volume:
 - Bac Giang Area: 16.120 million m³
 - Luc Nam Area: 734 million m³

*** Business Plan Targets in 2025.**

- Total revenue: 195 billion VND.
- State Budget Contributions: 19 billion VND.
- Investment activities: 18.55 billion VND.
- Revenue from Water:
 - Bac Giang Area: 193 billion VND (including tax)

This is an English version. If there is any discrepancy or different understanding between the Vietnamese version and the English version, the Vietnamese version shall prevail.

- Luc Nam Area: 7.500 billion VND (including tax)
- Commercial water volume:
 - Bac Giang Area: 16.500 million m³
 - Luc Nam Area: 770 thousand m³

Article 2: Approval of the Audited Financial Statement; the 2024 Profit Distribution Plan and the 2025 Profit and Dividend Plan.

- Total post-tax profit for 2024: 11.487 billion VND.

Including:

- + 10% allocation to the reward and welfare fund: 1.148 billion VND
- + Dividend payment: 10.339 billion VND
- + Dividend per share: 570 VND

*** Profit Distribution Plan in 2025:**

Based on the current business performance and forecast for 2025, the Board of Directors respectfully submits to the 2025 General Meeting of Shareholders plan as follows:

- Pre-tax profit: 17.5 billion VND
- Post-tax profit: 14 billion VND
- + 10% allocation from post-tax profit to funds: 1.400 billion VND
- + Dividend payment: 12.600 billion VND
- Dividend per share: 695 VND

Article 3: Report on Remuneration for the Board of Directors, Supervisory Board, and Corporate Governance Officer for 2024 and the Remuneration Plan for 2025.

*** Paid Remuneration in 2024:**

- Members of the Board of Directors: 3.0 million VND/person/month
- Head of Supervisory Board: 2.0 million VND/person/month
- Members of the Supervisory Board: 1.5 million VND/person/month
- Corporate Governance Officer: 1.5 million VND/person/month

*** Remuneration Plan in 2025:**

- Members of the Board of Directors: 3.0 million VND/person/month
- Head of Supervisory Board: 2.0 million VND/person/month
- Members of the Supervisory Board: 1.5 million VND/person/month
- Corporate Governance Officer: 1.5 million VND/person/month

Article 4: Authorization for the Board of Directors to Select an Auditing Firm

The Board of Directors proposes that the General Meeting of Shareholders authorize the Board of Directors to select an auditing firm to audit the 2025 financial statements. The selected firm must be on the list approved by the Ministry of Finance or the State Securities Commission.

Article 5: Authorization to Approve the "Company Office Building Construction Project"

The Board of Directors proposes that the General Meeting of Shareholders authorize the Board of Directors to approve and implement the *"Company Office Building Construction Project."*

Article 6: Approval of the Consultancy Hiring Policy.

Approval for hiring consultants for research, evaluation, and proposal of solutions for renovating the existing system and investing in new technology, equipment, and construction at production areas, from raw water pumping stations and treatment facilities to booster pumping stations, to ensure efficient and safe production while enhancing the quality of treated water.

Recipients:

- Board of Directors, Supervisory Board
- Executive Board;
- Shareholders;
- Archives: Administration Office, General Meeting Records.

**ON BEHALF OF THE BOD
CHAIRMAN**

Huong Xuan Cong